



## Nursery Practitioner at Lark Hill Nursery School - Person Specification Shortlist / Interview Scoresheet

**Lark Hill Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

**How will these attributes be judged ?  
A = by application form    I = by interview**

ATTRIBUTES	ESSENTIAL						DESIRABLE					
			1	2	3	4			1	2	3	4
EXPERIENCE	Experience of working in a setting, school or other context with children	A					Experience of working with 2,3 or 4 year olds (in a setting, school or other context)	A				
	Experience of recording children's progress	A										
EDUCATION & TRAINING	Are qualified to NNEB/ BTEC, NVQ Level 3 or equivalent in Nursery Care/ Education.	A					Evidence of further recent early years training	A				
	Maths and English qualifications to grade C O level or GCSE equivalent	A					Current Paediatric First Aid training	A				
	Have experience of promoting and safeguarding the welfare of children	A I					Child protection/ Safeguarding Training	A I				



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KNOWLEDGE & SKILLS	An understanding of play and child development and the ability to meet the needs of individual children	A I					Experience of developing provision for young children	A I				
	Knowledge of the Early Years Foundation Stage	A I										
	An understanding of and commitment to equal opportunities.	A I										
	Ability to build relationships with children, families and the staff team	A I										
	Experience of having discussions with families about children's progress	A I										
	Knowledge of current developments in the early years	A I										
	The ability to work as part of a team	A I										
	Commitment to continuing professional development	A I										
	SCORES	After shortlisting				SCORES	After interview					
	TOTAL					TOTAL						

Scoring Key: 1. Does not meet criteria 2. Meets essential criteria  
3. Clearly exceeds essential criteria 4. Exceptional standard



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